

# CALIF

**Communities Actively Living Independent & Free**

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## **CALIF BOARD OF DIRECTORS' MEETING:**

**February 18<sup>th</sup>, 2022**

**12:00 – 2:00**

### **A G E N D A :**

- 1. Roll Call**
- 2. Moment of Silence**
- 3. President's Report**
- 4. Financial Report**
- 5. Investment update from Marco Chu**
- 6. Executive Director's Report**
- 7. Program Report**
- 8. Old Business**
- 9. New Business**
- 10. Committee Reports, if any**
- 11. Acknowledgements**
- 12. Calendar of Activities**



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**Proposed Salary Increase**

National Industry-Specific Occupational Employment and Wage Estimates  
 NAICS 624120 - Services for the Elderly and Persons with Disabilities

		Current	US Bureau of Labor Statistics	May 2020 Mean	Difference	CALIF 2012	Highest 2012 CFILC	Difference
<b>Employee</b>		<b>Rate</b>						
1	Navarro, Lillibeth	\$48.50	<b>Chief Executives</b>	<b>\$66.14</b>	<b>(17.64)</b>	<b>31.30</b>	<b>\$62.77</b>	<b>(31.47)</b>
2	Miller, Keith	\$28.00	<b>Social and Community Service Managers</b>	<b>\$31.11</b>	<b>(3.11)</b>	<b>20.00</b>	<b>\$36.35</b>	<b>(16.35)</b>
3	Blacknell, Gordon	\$25.00	<b>Executive Admin Assistant</b>	<b>\$27.05</b>	<b>(2.05)</b>	<b>18.30</b>	<b>\$26.89</b>	<b>(8.59)</b>
4	Ducusin, Alma	\$37.50	<b>Financial Managers</b>	<b>\$49.78</b>	<b>(12.28)</b>	<b>20.50</b>	<b>\$43.95</b>	<b>(23.45)</b>
5	Lim, Victoria	\$19.00	Office and Admin Support	\$18.54	0.46			
6	Aviles, Yolanda	\$15.00	Office and Admin Support	\$18.54	(3.54)			
7	Sanchez, Nora	\$16.00	Office and Admin Support	\$18.54	(2.54)			
8	Sanchez, Lily	\$25.00	Social and Community Service Workers	\$24.22	0.78			
9	Soto, Cynde	\$16.20	Social and Community Service Workers	\$24.22	(8.02)			
10	Madden, Carrie	\$16.00	Social and Community Service Workers	\$24.22	(8.22)			
11	Martinez, Michael	\$22.00	Social and Community Service Workers	\$24.22	(2.22)			
12	Pak, Justice	\$22.50	Social and Community Service Workers	\$24.22	(1.72)			
13	Ramirez, Yolanda	\$24.00	Social and Community Service Workers	\$24.22	(0.22)			
14	Garibay, Sergio	\$25.00	Social and Community Service Workers	\$24.22	0.78			
15	Kwon, Henry	\$18.50	Maintenance and Repair Worker	\$18.96	(0.46)			
16	Uy, Evelinda	\$17.50	Office and Admin Support	\$18.54	(1.04)			
17	Chambers, Allen	\$23.50	Accountant (\$28.35), Bookkeeper (\$18.83)	\$23.59	(0.09)			
18	Case, Cossette	\$24.00	Social and Community Service Workers	\$24.22	(0.22)			
19	Wallman, Brigitte	\$20.00	Social and Community Service Workers	\$24.22	(4.22)			
20	Wallman, Brigitte	\$20.00	Social and Community Service Workers	\$24.22	(4.22)			
21	Jackson, Cheryl	\$24.00	Social and Community Service Workers	\$24.22	(0.22)			